

BOARD OF DIRECTORS



Alexander Abramov

Non-Executive Chairman
(born 1959)

Appointment | Mr Abramov has been a Board member since April 2005. CEO of EVRAZ Group SA until 1 January 2006, Chairman of EVRAZ Group SA Board until 1 May 2006. Mr. Abramov served as non-executive director from May 2006 until his re-appointment as Chairman of the Board on 1 December 2008. Appointed Chairman of EVRAZ plc on 14 October 2011.

Committee membership | Member of the Nominations Committee.

Skills and experience | Mr. Abramov graduated from the Moscow Institute of Physics and Technology with a first-class honours degree in 1982, and he holds a Ph.D. in Physics and Mathematics. Founded EvrazMetall in 1992. Mr. Abramov is a member of the Bureau of the Board of Directors and a member of the Board of Directors of the Russian Union of Industrialists and Entrepreneurs (an independent non-governmental organization), director of OJSC Bank International Financial Club, a member of the Board of Skolkovo Institute for Science and Technology and a member of the Board of Moscow University of Physics and Technology.



Alexander Frolov

Chief Executive Officer
(born 1964)

Appointment | Board member since April 2005. Chairman of the Board of Directors of Evraz Group S.A. from May 2006 until December 2008 and was appointed CEO with effect from January 2007. Appointed CEO of EVRAZ plc on 14 October 2011.

Committee membership | Member of the Health, Safety and Environment Committee.

Skills and experience | Alexander Frolov graduated from the Moscow Institute of Physics and Technology with a first-class honours degree. Prior to working in EVRAZ, Mr. Frolov worked as a research fellow at the I.V. Kurchatov Institute of Atomic Energy.

Joined EvrazMetall in 1994 and served as EvrazMetall's Chief Financial Officer from 2002 to 2004 and as Senior Executive Vice President of Evraz Group S.A. from 2004 to April 2006.



Olga Pokrovskaya

Non-Executive Director
(born 1969)

Appointment | Has been a member of the Board of Directors of Evraz Group S.A. since August 2006. Appointed to the Board of EVRAZ plc on 14 October 2011.

Committee membership | Member of the Audit Committee and of the Health, Safety and Environment Committee.

Skills and experience | Ms. Pokrovskaya is financial adviser at Millhouse LLC and a member of the Board of Directors of Highland Gold Mining Ltd. Since 1997, Ms. Pokrovskaya has held several key finance positions with Sibneft, including head of corporate finance. From 1991 to 1997, she worked as a senior audit manager at the accounting firm Arthur Andersen.



Eugene Shvidler

Non-Executive Director

(born 1964)

Appointment | Member of the Board of Directors of Evraz Group S.A. since August 2006. Appointed to the Board of EVRAZ plc on 14 October 2011.

Committee membership | Nominations Committee.

Skills and experience | Eugene Shvidler currently serves as Chairman of Millhouse LLC and Highland Gold Mining Ltd. He is also on the board of directors of AFC Energy plc. Mr. Shvidler served as President of Sibneft from 1998 to 2005.



Eugene Tenenbaum

Non-Executive Director

(born 1964)

Appointment | Member of the Board of Directors of Evraz Group S.A. since August 2006. Appointed to the Board of EVRAZ plc on 14 October 2011.

Committee membership | None.

Skills and experience | Mr. Tenenbaum is currently Managing Director of MHC (Services) Ltd. and serves on the Board of Chelsea FC Plc. He served as Head of Corporate Finance for Sibneft in Moscow from 1998 through 2001. Mr. Tenenbaum joined Salomon Brothers in 1994 as Director for Corporate Finance where he worked until 1998. Prior to that, he spent five years in Corporate Finance with KPMG in Toronto, Moscow and London, including three years (1990-1993) as National Director at KPMG International in Moscow. Mr. Tenenbaum was an accountant in the Business Advisory Group at Price Waterhouse in Toronto from 1987 until 1989.

Board of Directors



Duncan Baxter

Independent Non-Executive Director

(born 1952)

Appointment | Member of the Board of Directors of Evraz Group S.A. since May 2011. Appointed to the Board of EVRAZ plc on 14 October 2011.

Committee membership | Chairman of the Remuneration Committee and a member of the Audit Committee.

Skills and experience | Duncan Baxter, resident in Jersey, has had many years' experience of international banking. He began his career in banking with Barclays International Bank in Zimbabwe before joining RAL Merchant Bank in 1978. In 1985, he became a director of Commercial Bank (Jersey) Ltd, which was subsequently acquired by Swiss Bank Corporation (SBC). In 1988, he became managing director of SBC Jersey Branch. Since leaving SBC in 1998 after its merger with UBS AG, he has undertaken a number of consultancy projects for international banks and investment management companies. He is a Non-Executive Director of Highland Gold Mining Ltd and also holds other non-executive directorships. Mr. Baxter is a Fellow of the Institute of Chartered Secretaries and Administrators, the Securities Institute, the Chartered Institute of Bankers, the Institute of Management and the Institute of Directors.



Karl Gruber

Independent Non-Executive Director

(born 1952)

Appointment | Member of the Board of Directors of Evraz Group S.A. since May 2010. Appointed to the Board of EVRAZ plc on 14 October 2011.

Committee membership | Chairman of the Health, Safety and Environment Committee and a member of the Remuneration Committee and of the Nominations Committee.

Skills and experience | Mr. Gruber has over 35 years' experience in the international metallurgical mill business. He held various management positions, including eight years as a member of the Managing Board of VOEST-Alpine Industrieanlagenbau (VAI), first as Executive Vice President of VAI and then as Vice Chairman of the Managing Board of Siemens VAI. He also served as Chairman on the Boards of Metals Technologies (MT) Germany and MT Italy. Further he has executed various consultancy projects for steel industry and served as CEO and Chairman of the Management Board of LISEC Group.



Deborah Gudgeon

Independent Non-executive Director

(born 1960)

Appointment | Member of the Board of Directors of EVRAZ plc since May 2015.

Committee membership | Chairman of the Audit Committee.

Skills and experience | Ms. Gudgeon started her career in 1983 as an accountant with Coopers and Lybrand and in 1987 became a senior accountant for Salomon Brothers International. From 1987 to 1995 Ms. Gudgeon served as a Finance executive at Lonrho PLC and was appointed a member of the Finance Committee in March 1993. From 1995 to 1998 Ms. Gudgeon served as a director for Halstead Services Limited and from 1998 to 2003 she served as a director of Deloitte, specialising in corporate finance. From 2003 to 2009 Ms. Gudgeon served as a founder director of the Special Situations Advisory team for BDO LLP, providing integrated advice on corporate finance, restructuring, debt and performance improvement. Since 2011, Ms. Gudgeon has served as managing director of Gazelle Corporate Finance Limited.



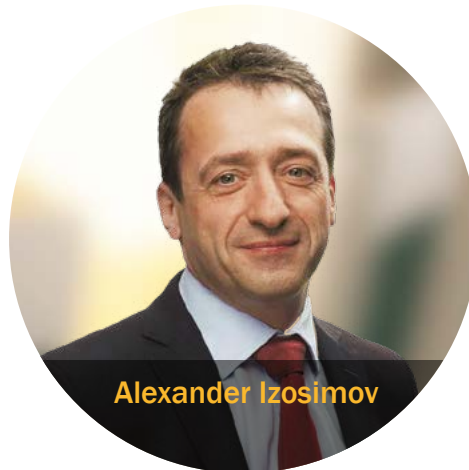
Senior Independent Non-Executive Director

(born 1949)

Appointment | Appointed to the Board of EVRAZ plc on 14 October 2011.

Committee membership | Chairman of the Nominations Committee.

Skills and experience | Sir Michael Peat is a qualified chartered accountant with over 40 years' experience. He served as Principal Private Secretary to HRH The Prince of Wales from 2002 until 2011. Prior to this, he spent nine years as the Royal Household's Director of Finance and Property Services, Keeper of the Privy Purse and Treasurer to the Queen, and Receiver General of the Duchy of Lancaster. Sir Michael Peat was at KPMG from 1972, and became a partner in 1985. He left KPMG in 1993 to devote himself to his public roles. Sir Michael Peat is an Independent Non-executive on the Board of Deloitte LLP, a director of CQS Management Limited, a Non-executive Director of Tamar Energy Limited, Chairman of GEMS MENASA Holdings Limited, a Non-executive Director of Arbutnot Latham Limited and Chairman of the Advisory Board of BellAziz Holdings Limited. He is an MA, MBA and Fellow of the Institute of Chartered Accountants in England and Wales.



Independent Non-executive Director

(born 1964)

Appointment | Appointed to the Board of EVRAZ plc on 28 February 2012.

Committee membership | Member of the Remuneration Committee, the Nominations Committee and the Audit Committee.

Skills and experience | Alexander Izosimov has extensive managerial and board experience. From 2003 to 2011, he was President and CEO of VimpelCom, a leading emerging market telecommunications operator. From 1996 to 2003 he held various managerial positions at Mars Inc. and was Regional President for CIS, Central Europe and Nordics, and a member of the executive board. Prior to Mars Inc, Mr Izosimov was a consultant with McKinsey & Co. (Stockholm, London) (1991-1996) and was involved in numerous projects in transportation, mining, manufacturing and oil businesses. Mr Izosimov currently serves on the boards of MTG AB, Dynasty Foundation, LM Ericsson AB and Transcom SA. He previously served as director and Chairman of the GSMA (global association of mobile operators) board of directors, and was also a director of Baltika Breweries, confectionery company Sladko, and IT company Teleopti AB.